Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DTRA (and below)

For 1st Quarter 2022 for period ending December 31, 2021

Comparative Data

		Comparative Data										
Complaint Activity	Pr	evious	Fiscal	Year	Data		2022Th12 21					
	2017	2018	2019	202	0 202		2022Thru12-31					
Number of Complaints Filed	10	19	11	6	9		9					
Number of Complainants	10	19	11	6	9		9					
Repeat Filers	0	0	0	0	0		0					
C. I. (I. P.	-			Com	parati	ive Da	ta					
Complaints by Basis		Pre	vious l	Fiscal	Year I	Data						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.			2018	2019	2020	2021	2022Thru12- 31					
Race		3	8	5	3	4	4					
Color		2	4	0	2	1	1					
Religion		0	0	1	0 0		0					
Reprisal		3	10	7	2	4	4					
Sex		7	8	3	4	4	4					
PDA		0	0	0	0	0	0					
National Origin	National Origin		2	1	0	0	0					
Equal Pay Act			0	0	0	0	0					

Age	2	8	2	2	3	3						
Disability	2	3	2	3	2	2						
Genetics	0	0	0	0	0	0						
Non-EEO	0	0	0	0	0	0						
	Comparative Data											
Complaints by Issue	Pre											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31						
Appointment/Hire	0	3	1	1	1	1						
Assignment of Duties	0	1	0	0	2	2						
Awards	0	0	0	0	0	0						
Conversion to Full Time/Perm Status	0	0	0	0	0	0						
Disciplinary Action												
Demotion	0	0	0	0	0	0						
Reprimand	1	0	0	0	0	0						
Suspension	0	1	0	0	0	0						
Removal	1	0	0	0	0	0						
Disciplinary Warning	0	0	0	0	0	0						
Other Disciplinary Actions	0	0	0	0	0	0						
Other 2	0	0	0	0	0	0						
Duty Hours	0	0	0	0	0	0						
Perf. Eval./ Appraisal	1	1	0	0	1	1						
Examination/Test	0	0	0	0	0	0						
Harassment												
Non-Sexual	6	7	7	1	4	4						
Sexual	1	2	0	0	0	0						
Medical Examination	0	0	0	0	0	0						
Pay including overtime	0	0	0	0	0	0						
Promotion/Non-Selection	0	3	2	0	2	2						

Reassignment										
Denied	0	0	0	0	0	0				
Directed	Directed			1	0	1	1			
Reasonable Accommodation I	7 0	0	1	2	1	1				
Reinstatement	Reinstatement			0	0	0	0			
Religious Accommodation		0	0	0	0	0	0			
Retirement	etirement			0	0	0	0			
Sex-Stereotyping		1	0	0	0	0	0			
Telework		1	0	0	0	0	0			
Termination		0	0	0	0	0	0			
Terms/Conditions of Employr	nent	5	3	1	3	4	4			
Time and Attendance	l Attendance		0	0	0	0	0			
Training	ning		0	0	0	1	1			
Other Terms/Conditions of Employment			0	0	0	0	0			
User Defined - Other 1	User Defined - Other 1		0	0	0	0	0			
User Defined - Other 2	User Defined - Other 2		0	0	0	0	0			
User Defined - Other 3		0	0	0	0	0	0			
User Defined - Other 4		0								
			Com	parat	ive	Data				
Processing Time	P	revious	Fiscal Y	Year l	Dat	a	2022Thru12-			
	2017	2018	2019	202	20	2021	31			
Complaints pending during fis	scal year									
Average number of days in investigation	331.50	203.35	135.54	189.	17	0	0			
Average number of days in final action	0	77.00	119.00	58.6	67	145.86	145.86			
Complaint pending during fisc	cal year v	where he	aring wa	as requ	uest	ted				
Average number of days in investigation	331.50	207.75	132.18	189.	17	0	0			
Average number of days in final action	0	77.00	3.00	49.5	50	145.86	145.86			

		3371		1						oct	ad								
Complaint pending during fiscal y	year	WI	iere	ne	arın	g v	vas n	ot r	equ	CSU	cu								
Average number of days in investigation	0		192.8	30	154	154.00		0		0		0							
Average number of days in final action	0	0 148.00		0	0		0		0										
							Com	ıpa	rati	ve	Dat	a							
Complaints Dismissed by Ager	ncy	Previous Fiscal Year Data							a	2022Thru12-									
		2	2017	7 2	2018	2	2019	20	20	20	21	31							
Total Complaints Dismissed by Agency			1		5		2	2	1	2	2		2						
Average days pending prior to dismissal			77		176	4	454	17	77	4	4	44							
Complaint	s Wi	ith	drav	wn	by	Co	ompl	ain	ant	5									
Total Complaints Withdrawn by Complainants			0		0		0	0 0		0		0							
		Comparative Data																	
Total Final Aganay Actions										Previous Fiscal Year Data 2022Thru12-									
Total Final Agency Actions			Pre	vio	ous l	Fis	cal Y	ea	r Da	ıta		2022							
Total Final Agency Actions Finding Discrimination		20			ous l		cal Y		r Da		21		Γhru12- 31						
			17	20	18														
	3		17 %	20	18	20	019	20	20	20	21		31						
Finding Discrimination	3	#	17 %	20 #	18	2(#	019	20 #	20	2 0	21	#	31						
Finding Discrimination Total Number Findings	3	0	17 % : 0	20 # 0	0	20 #	019	20 # 0	20 %	20 # 0	% %	# 0	%						
Finding Discrimination Total Number Findings Without Hearing With Hearing	3	0 0	17 % : 0	20 # 0 0	0	20 # 1 1 0	019 % 100	# 0 0 0 0	20 % 0 0	# 0 0	0 0 0	# 0 0 0	31 % 0						
Finding Discrimination Total Number Findings Without Hearing	3	0 0	17 % :	20 # 0 0 0	0 0	20 # 1 1 0	019 % 100 0	# 0 0 0 0 par	20 % 0 0	# 0 0 0 ve 1	0 0 0 Data	# 0 0 0	31 % 0 0						
Finding Discrimination Total Number Findings Without Hearing With Hearing Findings of Discrimination	3	# 0 0 0 0 0	17 % :	20 # 0 0 0	0 0	2(# 1 1 0 Fig.	019 % 100 0	20 # 0 0 0	20 % 0 0	20 # 0 0	0 0 0 Data	# 0 0 0	31 % 0 0						
Finding Discrimination Total Number Findings Without Hearing With Hearing Findings of Discrimination Rendered by Basis	1	# 0 0 0 0 0	17 % 10 0 0 0 Pro	20 # 0 0 0	0 0 0 ious	2(# 1 1 0 Fig.	019 % 100 0 Compscal V	20 # 0 0 0	20 % 0 0 cativ	20 # 0 0 0	0 0 0 0 Data	# 0 0 0	31 % 0 0 Thru12-						
Finding Discrimination Total Number Findings Without Hearing With Hearing Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total	1	2(17 0 0 0 Pro	20 # 0 0 0	0 0 0 0	20 # 1 1 0 Fig. 2	019 % 100 0 Compscal V	20 # 0 0 0 pan Yea	20 % 0 0 rativ	20 # 0 0 0	0 0 0 0 0 0 021	# 0 0 0	31 % 0 0 Thru12- 31						
Total Number Findings Without Hearing With Hearing Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints and findings.	1	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	17 0 0 0 Pro	20 # 0 0 0 evi	0 0 0 0	20 # 1 1 0 Fig. 2	019 % 100 0 Compscal Y	20 # 0 0 0 0 pan Yea 20	20 % 0 0 rativ	20 # 0 0 0 ve 1 2	0 0 0 Data 0021	# 0 0 0 2 2022	31 % 0 0 Thru12- 31						
Total Number Findings Without Hearing With Hearing Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints and findings. Total Number Findings	1	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	17 0 0 0 0 0 0 0 0 0	20 # 0 0 0 20 # 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	20 # 1 1 0 Fi: 2 # 1	019 % 100 0 Compscal Y	20 # 0 0 0 pan Yea 20 #	20 % 0 0 cativar D 020	20 # 0 0 0 ve] 2 ata	0 0 0 Data 021 % 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 2022	31 % 0 0 Thru12- 31						

Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0